



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for Employment in Bakeries and Biscuits manufactory - Preliminary Notification - Confirmation - Orders - Issued.

LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT

G.O.(2D) No.35

Dated: 03.06.2022

சுபகிருது வருடம், வைகாசி 20
திருவள்ளூர் ஆண்டு 2053

Read:

1. G.O.(2D) No.81, Labour and Employment (J1) Department, dated 07.12.2017.
2. G.O.(D) No.277, Labour Welfare and Skill Development (J1) Department, dated 20.07.2021.
3. From the Principal Secretary / Commissioner of Labour, Chennai - 600 006, Letter No.செ1/5231/2021, dated 19.04.2022.

ORDER:

In the Government Order first read above, the minimum rates of wages for the Employment in Bakeries and Biscuits manufactory were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was issued in order to revise further the minimum rates of wages for the above said employment.

3. The Principal Secretary / Commissioner of Labour in his letter third read above, has stated that no objections and suggestions were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the said Preliminary Notification.

5. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 001 is requested to publish the Notification and send each five copies of the Gazette to the Government and to the Commissioner of Labour, Chennai-600 006 for reference and record. The Director, Tamil Development and

Information (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 001.

(BY ORDER OF THE GOVERNOR)

**R. KIRLOSH KUMAR,
SECRETARY TO GOVERNMENT.**

To

The Works Manager, Government Central Press, Chennai - 600 001.
(for publication in the Government Gazette).

The Director, Tamil Development and Information (Translation) Department,
Chennai - 600 009.

The Principal Secretary / Commissioner of Labour, Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi -110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31,
Sector 17-A, Chandigarh - 160 017.

The Employers' and Employees' Association.

(through the Principal Secretary / Commissioner of Labour, Chennai - 600 006).

The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.

The Senior Personal Assistant to the Hon'ble Minister
(Labour Welfare and Skill Development), Chennai - 600 009.

The Senior Private Secretary to the Secretary to Government,
Labour Welfare and Skill Development Department, Chennai - 600 009.

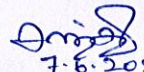
The Law (LW&SD-Sty.) Department, Chennai - 600 009.

The Labour Welfare and Skill Development (OP-II) Department, Chennai - 600 009.

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//FORWARDED BY ORDER //

Un. 
7.6.2022.

SECTION OFFICER


07.6.22

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/140/2018, published at page 162 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 14th February 2018, the Governor of Tamil Nadu, after consultation with the Advisory Board hereby revises the minimum rates of wages payable to the classes of employees in the Employment in Bakeries and Biscuits manufactory in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. The Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.

Employment in Bakeries and Biscuits manufactory.

<u>Serial Number.</u>	<u>Classes of Employees.</u>	<u>Minimum rates of basic wages. (Rs.P.)</u>
(1)	(2)	(3)
1. General Categories		
(1)	Manager	8251.00 per month
(2)	Assistant Manager	7836.00 per month
(3)	Cashier/Clerk	7311.00 per month
(4)	Typist	7311.00 per month
(5)	Sales Man	7311.00 per month
(6)	Store Assistant	7176.00 per month
(7)	Driver	7176.00 per month
(8)	Watchman / Peon	6826.00 per month
2. Other Categories:		
Highly Skilled:		
(1)	Bakery Maistry	} 275.50 per day
(2)	Any other highly skilled Category	
Skilled:		
(1)	Supervisor	} 259.00 per day
(2)	Head Baker	
(3)	Any other skilled category not covered above	

Semi-skilled:	
(1)	Baker
(2)	Oven-keeper
(3)	Table Man
(4)	Dough Maker
(5)	Bun-Rounder
(6)	Bread-Moulder
(7)	Any other semi-skilled category not covered above
} 244.50 per day	
Un-skilled:	
(1)	Assistant Baker
(2)	Helper/Assistants
(3)	Cleaner of all categories
(4)	Assistant of all categories
(5)	Any other un-skilled category not covered above
} 228.00 per day	

Explanation.- (1) Dearness Allowance.- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as follows:-

- (i) The dearness allowance is linked to the Average of Chennai City Consumer Price Index for the year 2010, that is, 161 points with base 2001=100 and for every raise of one point over and above 161 points, an increase of Rs.1.40 (Rupee one and forty paise only) per day shall be paid as dearness allowance.
 - (ii) The dearness allowance shall be calculated on the first April of every year on the basis of the average of the indices for the preceding twelve months, that is from January to December.
 - (iii) The first calculation shall be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average of Chennai City Consumer Price Index of the previous year.
- (2) (i) To arrive at daily wages, the monthly wages shall be divided by 26.
 - (ii) To arrive at monthly wages, the daily wages shall be multiplied by 30.
- (3) Where the same work or work of a similar nature is performed by women, no distinction in the payment of wages shall be made as between men and women employees.
 - (4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

**R. KIRLOSH KUMAR,
SECRETARY TO GOVERNMENT.**

//TRUE COPY//

Un. [Signature]
7.6.2022.

SECTION OFFICER.

[Signature]
07.6.22